



WORK ENVIRONMENT BASELINE SURVEY REPORT

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The College of Education and External Studies has adopted Positive Working Environment, an agenda adopted with the aim of 'making working life productive, rewarding, enjoyable and healthy for all employees.

During the month of May 2013, The College of education and External Studies conducted a wide-ranging survey to find out the employees views and experiences of the college as a place to work. The survey was also used as a diagnostic tool to assess the effectiveness of the College work environment and its ability to engage and motivate employees and support a client-focused culture. Specifically, this was accomplished by measuring employee opinions, perceptions, and beliefs in the areas of teamwork, recognition, communications, personal growth employee involvement, diversity, quality of work life safety and security, leadership, recruitment and retention

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